

INTEGRATED MANAGEMENT SYSTEM POLICY



GRUPO ALIMENTARIO CITRUS (GAC), comprised by Verdifresh S.L., Mesturados Canarios S.L., Alimentación y Nutrición Familiar S.L. (Alnut), ESPACE Tecnoagícola S.L.U. and Agromediterránea Hortofrutícola S.L., its chief activity being the preparation of different types of food. This integrated management system is already implemented, and it covers:

- VERDIFRESH and MESTURADOS CANARIOS:
 - the Production Plants in Riba-roja del Turia (Valencia), Aranda de Duero (Burgos), Granadilla de Abona (Tenerife). Preparation of ready to eat or ready to cook vegetables and fresh produce.
 - Our Production Plant in Antequera (Málaga): Preparation of ready to eat or ready to cook vegetables and fresh produce as well as preparing ready to eat toppings.
- ALNUT: Preparation of child nutrition and specialized foods.
- ESPACE: Production of agricultural produce and vegetables.
- AGROMEDITERRÁNEA: Processing and storage of fresh produce and vegetables.

The Board of Directors at GAC, defines it as:

MISSION: To satisfy our consumers necessities. To be the consumers' first choice when it comes to fresh, healthy products, creating long-term value for our shareholders, employees, collaborators, consumers, suppliers and the societies where we are present

MAIN OBJECTIVE: To be leaders in terms of Quality, with the most competitive prices on the market, to provide services all year round. With an unwavering commitment to abide by the current legislation in any shade of its application as well as respecting the Environment, Health and Work Safety of our employees, both our own employees and those who work in our name.

COMPONENTS:

To accomplish our mission and reach our main objective we should keep our five components satisfied. Similarly, the adequate balance between these five components is necessary to be able to reach **Business Excellence..**

- **THE CONSUMER:** At GAC we are committed to offer safe products with utmost Quality, that accomplish our customers' requirements, and with this objective in our reach, our consumers' total satisfaction. Food Safety isn't negotiable for, we loyally believe in the HACCP as a system for its attainment.

- **OUR EMPLOYEES:** At GAC our employees are first considered people and, therefore, they should be satisfied both in their professional and personal life, always valuing family reconciliation when possible. Our endeavour is for them to feel fully implicated in our organization, to work and achieve our consumers satisfaction, firstly, without forgetting the rest of the Fundamental Components: the Supplier, the Society and Capital.

At GAC we are committed to ensure our employees' Health and Safety by enhancing our Occupational Health and Safety policy as a inseparable part of integration in their processes and activities at all of our companies.

- **THE SUPPLIER:** Our supplier both for products and for services, are considered to be part of GAC, therefore, we must work on creating a long-term relationship, with them, based on achieving mutual benefit and total satisfaction for both. In order to pursue the same satisfaction objectives for our five Fundamental Components, to be aligned following the same Integrated Policy of Quality, Environment and Occupational Health and Safety, that similarly considers the Total Quality Model a priority.

- **THE SOCIETY:** GAC finds itself immersed in a Society that it's committed to respect and keep satisfied. We must be capable of producing the maximum wealth with the minimum damage to the Environment and Society. The Society should perceive us as more beneficial than damaging.

- To maintain a respectful relationship with social institutions: Administrations, Unions, Industry associations, etc.
- To collaborate in research and development projects with universities, research institutes and other public institutions.
- To accomplish legal and tax obligations.
- To apply a Good Agricultural Practice policy.
- To be totally rigorous when it comes to Food Safety.
- To be committed with the Health concept in its broadest sense, and of course in the concept of Occupational Health and Safety for all and each one of our employees.
- To be committed with environmental protection, including inter alia:
 - The sustainable management of natural resources, working on the reduction of consumption such as water and energy.
 - To prevent pollution, by promoting correct waste disposal.
 - To accomplish the applicable legislation, as well as other commitments we participate in for environmental protection, taking into account the necessities and expectations of all stakeholders.
 - To consider environmental aspects when it comes to product life cycle.
- To favour equal opportunities for people of both sexes and any Race or Creed.
- Not to admit child exploitation or any other type of behalf of our suppliers
- Not to admit taking advantage of crisis situations or natural catastrophes.
- Not to make use of varieties from GM origin, nor do we use, residual waters without treatment in our agricultural production nor solid urban residuals.

- **OUR SHAREHOLDERS:** GAC shareholders totally share this policy, and they are convinced that, if we are able to reach this satisfaction for our five Fundamental Components, as commented, in a balanced way, this will also produce satisfaction for our Capital, likewise it will provide adequate profitability for the Group.

Our Management has taken on the commitment to provide all the means, material and humans necessary to successfully carry out the mentioned integrated management policy. These objectives are set and revealed in the form of specific focussed objectives **towards the continuous improvement of our management systems**, that are regularly assessed and approved by management, under the wing of our Board of Directors.

Plant Director:

D. Joaquín Ballester Martinavarro
President of the Grupo Alimentario Citrus

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